

## International Leadership Consultancy Case Studies on past projects:

### Kellett International School, Kowloon Bay, Hong Kong Transformational Leadership Training



In 2016 Kellett School was recognised by the UK Department for Education as providing an 'outstanding' education for children overseas. Kellett was the first British International School to gain such recognition, with the 'outstanding' verdict.

A core team of experts from The Alliance of Leading Learning visited Kellett International School and delivered a week-long transformational leadership training to over 30 members of senior staff. Geography and time zones apart, the learning journey for each delegate continued throughout the academic year by utilising creative and technological approaches. The bespoke face-to-face training was followed up and supported over a year-long programme through a professional tutor, one to one Skype tutorials, group video conferencing, conference calls and online support materials and guidance.

Following a final visit to provide 1:1 coaching on the school improvement projects, all delegates on the programme successfully passed their National Professional Qualification and most importantly the projects they all undertook had measured impact on student performance. Here is some feedback:

"I found the programme rewarding and inspiring. The facilitators were professional, knowledgeable and ensured a good balance of self-reflection, lecture time and group activities."

"The facilitators were so personable and related everything in context to Kellett School."

"It was a really inspiring course. The facilitators were knowledgeable and authentic. I feel that every area of my leadership has been challenged and I have already begun to make changes."

"I cannot begin to tell you how positive the feedback has been to the delivery of the NPQML and NPQSL, both officially through your online survey and via continued anecdotes across the school, the words exemplary, inspirational and excellent are repeatedly spoken. Not only were all those involved most impressed with the manner, particularly the enthusiasm and passion with which the units were delivered there is also a genuine appreciation that you were willing to travel half way around the globe for us. Words alone seem hardly adequate to express all of our thanks. I know that you took great care in selecting your team for us, everyone did a fantastic job and Kellett could not have asked for more." Ann Mc Donald Principal, Kellett International School

## St Saviour's School, Ebute Metta Nigeria Leadership Training for Senior delegates hosted in the UK



Building on our proven track record of bespoke leadership training, we identified the leadership training needs of St Saviour's School and structured a week-long bespoke training programme. In this new programme for St Saviour's we ensured there were opportunities for school leaders to engage in structured reflection, work based learning, peer debate and to identify future leadership actions.

The UK-based intensive programme invested in our new partnership to ensure high quality learning was underpinned by some of the best international research and latest educational thinking. The programme was designed to stimulate, challenge, provoke thinking, build skills and promote improvements in leadership behaviour. Participants also benefited from spending time in our exemplary partner schools to see leadership skills in action as well as gain a deeper understanding of the demands and rigour of working in an outstanding British School.

"This training has provided my senior leaders with the opportunity to not only have a clearer understanding of their roles and responsibilities but to get to know themselves better as leaders to impact positively on school improvement and pupil progress.

The training has met all our expectations and highlighted the need to build on this initial partnership. I believe we have only just scratched the surface as we plan further professional development of the senior leaders at St Saviour's Ebute Metta. It is my hope that initiatives such as this reach a wider audience in Nigeria, as we strive towards the best possible educational outcomes for our children." Ailsa Griffiths, Headteacher, St Saviour's School, Ebute Metta, Nigeria



## **Wolverhampton Aspirational Leadership Challenge 2016**

76 school leaders from 55 schools accessing the leadership training programmes.

Feedback from participants:

- 100% of school leaders either strongly agreed or agreed that the session was worthwhile
- 100% felt that facilitators maximised the learning
- 100% felt that learning outcomes were met
- 100% of school leaders either strongly agreed or agreed that they would recommend this programme to professional colleagues in the future

Here is some further feedback:

*“ Excellent introduction, I left the session with a clear understanding of my role.”*

*“ The best training session I have ever attended.”*

*“ Paul has been an inspirational leader who has energised my thinking. I want to go back to school and continue with this fabulous journey of creating great futures for our pupils.”*

*“ Thank you! Entertaining, affirming, inspirational.”*

*“ Really enjoyed tasks we completed to help us refine how we self-evaluate presented by someone who has actual knowledge of being an experienced HT and Ofsted inspector.”*

## **Further Testimonials**

“Dear Cavelle

My warmest thanks to you and all of your team for travelling to HK and delivering the transformational leadership programme, it proved to be a very successful four days. You really are a very special team and I hope everyone is now safely back in the UK and recovered from jet lag. I cannot begin to tell you how positive the feedback has been to the delivery of the two NPQML and SL essential units, both officially through BOS and via continued anecdotes across the school, the words exemplary, inspirational and excellent are repeatedly spoken.

Not only were all those involved most impressed with the manner, particularly the enthusiasm and passion with which the units were delivered there is also a genuine appreciation that you were willing to travel halfway around the globe for us. Words alone seem hardly adequate to express all of our thanks. I know that you took great care in selecting your team for us, everyone did a fantastic job and Kellett could not have asked for more.

I extend my warmest good wishes for the year ahead.”

**Ann McDonald**

**Principal at Kellett International School International Leadership Project – Hong Kong**

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**Ailsa Griffiths, Headteacher, St Saviour’s School, Ebute Metta, Nigeria**



“I would strongly recommend this training for schools that are wishing to improve and stay on top of their game. It covers it all! You don’t feel the time pass as the facilitators are interactive and lead by questioning. I absolutely enjoyed this experience and learnt a lot.”

**Yemi Luendoh, Participant from St Saviour’s School**